

# PECO's Helper Pool Pre-Apprenticeship Program

14-week program that prepares individuals to apply for, and succeed in, energy jobs. Competitive rates starting at \$21/hour.

## What is this program?

The Helper Pool Pre-Apprenticeship Program is designed to remove barriers to workforce entry by introducing participants to PECO's safety and work culture. The program provides each participant with a mentor, and equips them with the necessary hands-on training to be successful – often leading to family-sustaining jobs within the energy sector.

Over 14 weeks, participants take courses in safety, electric and gas basics, technical maintenance, and other skills. They also have the opportunity to shadow and assist PECO employees on the job. As they progress, participants take the construction and skilled trades exam and become CDL-certified to take the next step in their career.

## Who is eligible?

To be eligible, you must:



Be 18 years of age or older



Have completed high school or hold a GED



Be able to lift up to 50 lbs, climb ladders and scaffolding, etc.



Be willing to work in a variety of work environments (indoors, outdoors, underground, noisy areas, etc.)



Be willing to adhere to all safety regulations

## What kind of careers are available upon completion of the program?

- › **Aerial Line Mechanic:** Responsible for all overhead tasks including pole replacements, installing wire, and installing transformers on poles
- › **Underground Mechanic:** Responsible for the installation and repair of all underground cables, transformers, and devices in manholes
- › **Distribution Gas Mechanic:** Responsible for installation and maintenance of gas facilities including leak detection and repair
- › **Transmission and Substations Testing Technician:** Responsible for all relay and protection and control devices in our substations and units
- › **Transmission and Substations Maintenance-Technician:** Responsible for the maintenance of substation and transmission equipment
- › **Overhead Transmissions Line Mechanic:** Responsible for the maintenance of the transmission lines and towers
- › **Energy Technicians (ETs):** Responsible for secondary voltage emergencies and gas emergencies within all of PECO's service territories, including wire service installations, power quality service checks, and a strong focus on gas odor response

## Why does this program matter to PECO?

PECO is on a mission to enhance the employability of those who reside in the communities that PECO serves, with particular emphasis on the underserved. For PECO, eliminating barriers and creating career opportunities inside and outside of the company guides our investment in workforce development programs and partnerships across the Greater Philadelphia region. From investing in educational and training opportunities to facilitating end-to-end job placement workshops aimed to create a healthier and more equitable economy, we are committed to addressing economic inequities in underserved communities where there is disproportionately high unemployment, low income and wealth gaps.



"I always thought PECO was just electricity. Now that I know what PECO has to offer, it's been life-changing. I have a world of opportunity ahead of me."

— David Garcia, 2021 graduate

"Before this, I never knew anything about the trades. The Helper Program opened my eyes to things I've never seen before."

— Damon Barr, 2021 graduate

### How do I apply?

For more information, reach out to our Workforce Development Team at [pecowfdinquiries@exeloncorp.com](mailto:pecowfdinquiries@exeloncorp.com).

To learn more about our **workforce development initiatives**, please visit:

